Midlands Air Ambulance Charity Person Specification Form



Dept.:

Job Title:

Community Engagement Executive

Fundraising

	Essential	Evidence
A: EDUCATION QUALIFICATIONS AND TRAINING Level of education, specific qualifications, specialised training, training requirements for the job)	 GCSEs (Level 4/C - Maths and English) equivalent qualifications or relevant experience which demonstrates equivalent academic skills 	Application Form Certificates
B: EXPERIENCE (Length, type and level of work-related experience)	 Experience of coordinating tasks, people and activities Experience of working in multidisciplinary teams and with a range of stakeholders Experience of building and maintaining successful relationships with customers, clients and/or supporters Experience of working in a customer/supporter-facing role Experience of general office administration Experience of working to and achieving financial targets Experience of communicating with a wide range of audiences Experience of working/volunteering in a fundraising environment Experience of working with volunteers and/or supporters. 	Application Form Interview
C: SKILLS KNOWLEDE ABILITIES (Range and level of skills, depth of knowledge required for the job)	 Knowledge of what motivates people to give to charity and how to support them to achieve a common end goal Good communication skills, both verbal and written Ability to manage multiple tasks any one-time, prioritising workload to meet competing deadline Proficient IT skills including MS Office Ability to motivate others Able to act as an ambassador for the overall work of the charity 	Application Form Interview References CPD

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ATTI (Cor and skills skills on o strict prote	APTITUDES AND RIBUTES mmunication interpersonal s, organisational s, ability to work own initiative, to t cocols/procedure d time scales)	 Able to work flexibly, sometimes outside of normal office hours Good numeracy and literacy skills People person who understands customer/supporter care Professional appearance Reliability and commitment Honesty and integrity Self-motivated and enthusiastic Punctual Autonomous working High professional standards Attention to detail 	Application form Interview References
REQ (Phy requisited spectrequisited car of full, of	OTHER JOB QUIREMENTS vsical/health uirements, cific uirements e.g. owner/driver, clean, current Driving Licence)	 Passion and empathy for the cause Full driving licence with no endorsements or acceptable endorsements Car owner/driver Excellent attendance and time keeping Team worker Undertake full DBS/immigration verification checks in line with MAAC policy and procedures. 	Application form Interview reference
	ERSONAL ALITIES AND UES	 RECEPTIVE - we define success as continuous improvement and aim for excellence in our live-saving services and community projects. RESPECTFUL - we are a community-based organisation with a 'one team' culture that embraces and encourages honesty. RESPONSIBLE - we aim to create the best possible future for everyone and thrive to place sustainability at the heart of everything we do. RELEVANT - we are open to new ideas and ways of working across our clinical and charity operations, providing total transparency to all stakeholders. RECOGNITION - we value our relationships - with staff, supporters and the wider communities we serve - working together to achieve the best possible patient outcome. 	Application form Interview reference

The Charity is committed to safeguarding and promoting the welfare of all stakeholders. All post holders are subject to a satisfactory Disclosure and Barring Service check (DBS) and satisfactory

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employment references, as well as identification, prohibition, qualification and barred list checks, which will be required before commencing duties