## Midlands Air Ambulance Charity Person Specification Form



Dept.:

Job Title:

Community Engagement Executive

Fundraising

	Essential	Evidence
A: EDUCATION QUALIFICATIONS AND TRAINING Level of education, specific qualifications, specialised training, training requirements for the job)	<ul> <li>GCSEs (Level 4/C - Maths and English) equivalent qualifications or relevant experience which demonstrates equivalent academic skills</li> </ul>	Application Form Certificates
<b>B: EXPERIENCE</b> (Length, type and level of work-related experience)	<ul> <li>Experience of coordinating tasks, people and activities</li> <li>Experience of working in multidisciplinary teams and with a range of stakeholders</li> <li>Experience of building and maintaining successful relationships with customers, clients and/or supporters</li> <li>Experience of working in a customer/supporter-facing role</li> <li>Experience of general office administration</li> <li>Experience of working to and achieving financial targets</li> <li>Experience of communicating with a wide range of audiences</li> <li>Experience of working/volunteering in a fundraising environment</li> <li>Experience of working with volunteers and/or supporters.</li> </ul>	Application Form Interview
C: SKILLS KNOWLEDE ABILITIES (Range and level of skills, depth of knowledge required for the job)	<ul> <li>Knowledge of what motivates people to give to charity and how to support them to achieve a common end goal</li> <li>Good communication skills, both verbal and written</li> <li>Ability to manage multiple tasks any one-time, prioritising workload to meet competing deadline</li> <li>Proficient IT skills including MS Office</li> <li>Ability to motivate others</li> <li>Able to act as an ambassador for the overall work of the charity</li> </ul>	Application Form Interview References CPD

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ATTI (Cor and skills skills on o strict prote	APTITUDES AND RIBUTES mmunication interpersonal s, organisational s, ability to work own initiative, to t cocols/procedure d time scales)	<ul> <li>Able to work flexibly, sometimes outside of normal office hours</li> <li>Good numeracy and literacy skills</li> <li>People person who understands customer/supporter care</li> <li>Professional appearance</li> <li>Reliability and commitment</li> <li>Honesty and integrity</li> <li>Self-motivated and enthusiastic</li> <li>Punctual</li> <li>Autonomous working</li> <li>High professional standards</li> <li>Attention to detail</li> </ul>	Application form Interview References
REQ (Phy requisited spectrequisited car of full, of	OTHER JOB QUIREMENTS vsical/health uirements, cific uirements e.g. owner/driver, clean, current Driving Licence)	<ul> <li>Passion and empathy for the cause</li> <li>Full driving licence with no endorsements or acceptable endorsements</li> <li>Car owner/driver</li> <li>Excellent attendance and time keeping</li> <li>Team worker</li> <li>Undertake full DBS/immigration verification checks in line with MAAC policy and procedures.</li> </ul>	Application form Interview reference
	ERSONAL ALITIES AND UES	<ul> <li>RECEPTIVE - we define success as continuous improvement and aim for excellence in our live-saving services and community projects.</li> <li>RESPECTFUL - we are a community-based organisation with a 'one team' culture that embraces and encourages honesty.</li> <li>RESPONSIBLE - we aim to create the best possible future for everyone and thrive to place sustainability at the heart of everything we do.</li> <li>RELEVANT - we are open to new ideas and ways of working across our clinical and charity operations, providing total transparency to all stakeholders.</li> <li>RECOGNITION - we value our relationships - with staff, supporters and the wider communities we serve - working together to achieve the best possible patient outcome.</li> </ul>	Application form Interview reference

The Charity is committed to safeguarding and promoting the welfare of all stakeholders. All post holders are subject to a satisfactory Disclosure and Barring Service check (DBS) and satisfactory

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employment references, as well as identification, prohibition, qualification and barred list checks, which will be required before commencing duties