

Job Title: Evening Cleaner (Strensham) Dept.: Charity

	Essential	Evidence
A: EDUCATION QUALIFICATIONS AND TRAINING Level of education, specific qualifications, specialised training, training requirements for the job)	Basic numeracy and literacy skills.  GCSEs (Level 4/C - Maths and English) equivalent qualifications or relevant experience which demonstrates equivalent academic skills.	Application Form Certificates Registration Documents CPD Portfolio Interview
B: EXPERIENCE  (Length, type and level of work-related experience)	Previous cleaning experience.  Experience in completing admin duties.	Application Form
C: SKILLS KNOWLEDE ABILITIES (Range and level of skills, depth of knowledge required for the job)	Basic IT skills.  Basic understanding of Health and Safety.  Experience and knowledge of using a wide range of cleaning products.  Knowledge of COSHH.	Application Form Interview References CPD
D: APTITUDES AND ATTRIBUTES (Communication and interpersonal skills, organisational skills, ability to work on own initiative, to strict protocols/procedu res and time scales)	Strong communication skills (written and verbal).  Ability to organise, plan and complete tasks.  Be flexible to meet the needs of the Charity.	Application form Interview References

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E: OTHER JOB REQUIREMENTS (Physical/health requirements, specific requirements e.g. car owner/driver, full, clean, current UK Driving Licence)	Full Driving Licence (Desirable)	Application form Interview
F: PERSONAL QUALITIES AND VALUES	<ul> <li>RECEPTIVE - we define success as continuous improvement and aim for excellence in our live-saving services and community projects.</li> <li>RESPECTFUL - we are a community-based organisation with a 'one team' culture that embraces and encourages honesty.</li> <li>RESPONSIBLE - we aim to create the best possible future for everyone and thrive to place sustainability at the heart of everything we do.</li> <li>RELEVANT - we are open to new ideas and ways of working across our clinical and charity operations, providing total transparency to all stakeholders.</li> <li>RECOGNITION - we value our relationships - with staff, supporters and the wider communities we serve - working together to achieve the best possible patient outcome.</li> </ul>	Application form Interview

The Charity is committed to safeguarding and promoting the welfare of all stakeholders.

All post holders are subject to a satisfactory Disclosure and Barring Service check (DBS) and satisfactory employment references, as well as identification, prohibition, qualification and barred list checks, which will be required before commencing duties

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